Forsyth County Board of Social Services Board Minutes October 28, 2009

Present:

Michael Wells, Sr., Walter Marshall, Florence Corpening, Claudette Weston, Joe Raymond, Gloria Woods, Brenda Evans, Pat Read, Ava Smith-Pegues, Melinda Hartley, Diane Wimmer, Tanya McDougal, Wes Young, Daphne Taylor, Ken Brown

Absent: Dave Plyler

Information

Staff introductions were Family and Children's Division's family assessors Eric Chin and Adrienne Thompson.

There were no public Comments.

Consent

The September Minutes were approved on a motion by Mrs. Weston, second by Mr. Marshall.

Strategic

Two Division Directors reported on their Division's Benchmark progress:.

Family and Children's Division

- Looking at new and creative ways to recruit families
- Continue to experience positive progress with Youth in Transitions Program

TE.A.M. Division

- Child Support Program continues to undergo restructuring, and case clean-up
- Food and Nutrition is looking at the number of daycare payments connected to GED pursuits

The Adult Division will present Benchmark progress at the November Board Meeting

The Vacancy Review reported that DSS currently has 50 vacancies, 6 of which have been recommended to fill (3 have a start date, 3 are in the reference checks status). The remaining vacancies have been announced.

The Deputy Director reported the average time to fill a position is 97.5 days. DSS recommended (January 28, 2009 letter to the County Manager) to "explore a caseload

and workload "trigger" that would net provision of staff resources to deliver mandated services."

Action

The Director will draft a letter for the Board's approval recommending the County Manager revisit the issue of filling vacancies at DSS in a more timely manner. Motion by Mr. Marshall, second by Mrs. Weston.

The next meeting will be November 18 due to the Thanksgiving holiday.

The meeting adjourned at 9:15am