## Forsyth County Department of Social Services Board Meeting December 18, 2017

**Board Members present**: Fleming El-Amin (Chair), Vice Chair Claudette Weston, and Karen Durell

**Others present**: Debra Donahue (Director), Diane Wimmer (Adult Division Director), Victor Isler (F&C Division Director), Kim Collie (Asst. Director Income Support), Tiffiany Lamarque (Asst. Division Director Income Support), Tanya McDougal (Director of Strategic Initiatives), Linda Gaskin (Staff Development Supervisor), Shirelle Stewart-Riddick (Project Manager), Gloria Woods (County Attorney), Phyllis Russell and Ronda Tatum (Budget Office), Gail Anderson (Admin. Asst.), David Kwiatkowski

## Meeting called to order:

- I. Consent
  - A. Minutes from November 7, 2017 meeting Minutes were presented motion made to approve by Claudette Weston seconded by Karen Durrell, passed by voice vote.
  - B. Minutes from Closed Session November 28- Minutes were presented motion made to approve by Claudette Weston seconded by Karen Durrell, passed by voice vote.
- II. Director's Report
  - A. Vacancies
    - i. 47 current vacancies
    - ii. Six retirements at the end of the year
  - B. Reorganization of Income Support
    - i. Dismantling the universal worker concept
    - ii. Focus on specializing on one are (FNS or Medicaid)
  - C. County Wide Goals for DSS divisions/SWOT Analysis of DSS
    - i. Developing Department Initiatives to align with Performance Measures/ County Goal
    - ii. SWOT Analysis reviewing DSS Strengths/ Weaknesses/ Opportunities/Threats
  - D. Family and Children Services
    - i. November was adoption awareness month.

- ii. Events included being featured at Wake Forest Football Game and Proclamation read by County Commissioners
  - 1. Adoption Initiative funded.
  - 2. Advertising on buses
  - 3. Commercials on Channel 7
  - 4. Ad in the Forsyth Family Magazine and Talk of the Town mailer
  - 5. Banner over Cherry Street/University Parkway Bridge
  - 6. Sponsorship of Wake Game with public services announcements and recruitment booth.
  - 7. Thanks to John Thacker and Sherita Cain for making it successful
- iii. Sherita Cain will be leaving to take position as the Administrative Director for the Guardian Ad Litem program
- E. Energy Programs
  - i. Spent the first issuance of energy funds (\$1.2 million)
  - ii. Currently auditing program and issuance of the funds
  - iii. Advocating for more resources to help more customers
  - iv. Getting ready to gear up for LIEAP starting in January.
- F. Partnership with Wake Forest University
  - i. To look at Poverty and Health Disparity in Forsyth County
  - ii. Focusing on access to resources, including food deserts and transportation issues.
- G. Audit Report issued for this quarter
- H. Salvation Army has declined taking back Energy Program
- III. 2018 Schedule for Board meeting
  - A. Presented and amended with change of start time to 10 am
    - i. Moved to accept passed by voice vote.

Karen Durell moved and it was properly seconded by Claudette Weston, that the Board go into closed session after a brief recess and since there was no other business to come before the Board, the Board meeting be adjourned following the closed session.

Next meeting will be January 22, 2018 at 10 am